

PERSONAL INFORMATION

Stoyan YOTOV



 NEEMO EEIG – Prospect Consulting & Services S.A.
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Sex Male | Date of birth 20/12/1968 | Nationality Bulgarian

WORK EXPERIENCE

01/2013 to present

Monitoring Expert

NEEMO EEIG – PROSPECT Consulting & Services S.A. – Brussels – Belgium
Client: European Commission, DG-ENV / EASME

Technical / financial monitoring & evaluation of EC LIFE+ Nature & Environment projects in Bulgaria, including office and field visits of open projects, ex-post visits, deskwork, platform and inventory meetings, report evaluation writing, supervision, and training provided within the External Monitoring Teams of ASTRALE and NEEMO EEIG consortiums, functioning under the project “Technical assistance for the monitoring of LIFE projects (action grants and operational grants), communication about the LIFE programme and other linked activities”:

- Assessment of project implementation progress, technical development and environmental impacts on **Natura2000 sites and protected species** (Habitats and Birds Directives) under the LIFE-NAT sub-programme, in particular:
 - Restoration of riparian forest habitats, linking LIFE measures with the Water Framework Directive and the Habitats Directive;
 - Restoration of priority bird species (Lesser Kestrel, Egyptian vulture, Black vulture, Griffon vulture) and their habitats under the Birds Directive;
 - Conservation of freshwater fish and mollusc species;
 - Agri-environmental measures and their link to long-term species/habitat management, including sustainable grazing practices, grassland conservation, organic farming.
- Assessment of project implementation progress, technical development and environmental impacts of **tableware glass production** under the LIFE-ENV sub-programme, and of a Bulgarian **capacity-building project** under the LIFE-CAP sub-programme.
- Special tasks:
 - Support to the development of a Land Stewardship Study, annual national LIFE-NAT platform meetings in Bulgaria, and contribution to LIFE thematic studies (2014-2017);
 - Support to the organisation of a LIFE platform meeting on wildlife poisoning (2016);
 - Monitoring of the Bulgarian LIFE-CAP project (CAPTA-BG, LIFE14 CAP/BG/000013);
 - Presentation of the LIFE programme to potential applicants and public authorities;
 - Ex-post evaluation of the project LIFE+ Save the Raptors (LIFE07 NAT/BG/000068).

	ENV	NAT/BIO	CLIMA
Experience linked to the reference:	3 months	2 years, 6 months	

06/2015 - 08/2015 Biodiversity Expert

HPC Bulgaria, Sofia, Bulgaria <https://www.hpc.ag/bg/>
Ref.: Mrs. Gergana Toneva, Environment Expert
Phone: +359 (0)898677220 E-mail: gergana.toneva@gmail.com

Elaboration of a biodiversity risk analysis as part of an Environmental Impact Assessment of a large coal mining investment project in the Democratic Republic of Congo (DRC) funded by the government and the state mining corporation of the DRC (Gecamines).

09/2012 to 07/2013 NATURA 2000 and Biodiversity Policy Expert

DICON Group Ltd., Sofia, Bulgaria www.dicon-bg.com
Ref.: Mrs. Svetlana Papukchieva and Mrs. Verzhinia Dimitrova, Directors.
Phone: +359 (0)29445109 E-mails: office@dicon-bg.com ; office@natura-bg.com

Consult the development of a National Information and Communication Strategy (NICS) for the NATURA 2000 network in Bulgaria, including: provide expertise, elaborate texts of the NICS, facilitate individual and group work meetings, public hearings and discussions, communication and consultative meetings all over the country, prepare presentations, develop stakeholder analyses.

02/2013 to 06/2013 EU Structural & Cohesion Funds Expert

JIT Consulting Ltd (Bulgaria), Sofia, Bulgaria www.jit-consulting.com
Ref.: Mrs. Lyudmila Atanasova, Director.
Phones: +359 (0)29836704 ; +359 (0)878901900 E-mail: office@jit-consulting.com

Organisation and implementation of information days in 6 Bulgarian municipalities of Pernik District (Pernik, Radomir, Tran, Zem en, Kovachevtsi, and Breznik) under contract No. 71 / 24.04.2012 between JIT Consulting Ltd, Sofia, Bulgaria, and the District Information Centre of Pernik, Bulgaria, for public promotion and communication of the EU Structural & Cohesion Funds and the Operative Programmes of Bulgaria. The project was funded through the Technical Assistance Operative Programme (2007-2013) of Bulgaria, financed by the European Regional Development Fund (ERDF) and the national budget of Bulgaria.

02/2011 to 04/2013 Key Expert in Communications and Stakeholder Involvement / PMU member

NATURA BULGARIA Consortium / DICON Group Ltd., Sofia, Bulgaria www.dicon-bg.com
Ref.: Mrs. Svetlana Papukchieva and Mrs. Verzhinia Dimitrova, Directors.
Phone: +359 (0)29445109 E-mails: office@dicon-bg.com ; office@natura-bg.com

At the end of 2010, the NATURA BULGARIA Consortium comprising 13 members (7 scientific institutions of the Bulgarian Academy of Sciences, plus 6 Bulgarian NGOs), headed by the companies DICON Group Ltd., Bulgaria, and Agriconsulting SpA, Italy), has been awarded 6 out of a total of 7 lots (the seventh lot is "Birds", undertaken by BSPB / BirdLife Bulgaria) within the large project **"Mapping NATURA 2000 habitats and species in Bulgaria"** (total budget: EUR 8.0 million) subject to funding from the EU and co-funding from the national budget as part of the Environment Operative Program of Bulgaria. The Key Expert in Communications and Stakeholder Involvement is a member of the Project Management Unit (PMU) and is responsible for: planning and performing all communication and cooperation activities as regards the project stakeholders; implementation of preventive actions and communications in order to maintain an adequate public attitude towards the project activities; planning and coordination of all major communication activities within the project.

10/2012 – 12/2012 State of Environment Analysis Expert

Regional Environmental Centre (REC) – Szentendre, Hungary www.rec.org
Bulgarian office – Sofia, Bulgaria
Ref.: Mr. Vesselin Drobenov, Environmental Education Program Coordinator of REC Bulgaria.,
Phone: +359 (0)888310468
E-mail: vdrobenov@abv.bg

Update (under assignment from REC) of a **detailed analysis of the state of environment of Bulgaria**, initially prepared by the same expert in July-August 2010 and focused on all key parameters (biodiversity, water, air, soil, waste, noise, radiation etc.) of the Bulgarian environment for the purposes of a new enlarged and updated edition of the “Green Pack” interactive educational tool, first published by REC in 2001.

01/2012 to 12/2012 NATURA 2000, Communications and Stakeholder Involvement Expert

Green Balkans Federation, Plovdiv, Bulgaria <http://greenbalkans.org>
Ref.: Mr. Dimitar Popov Phone: +359 (0)885 108 712 E-mail: dpopov@greenbalkans.org

Provide expertise, facilitate individual and group work meetings, public hearings and discussions, communication and consultative meetings all over the country, prepare presentations and develop stakeholder analyses in the region of Tsigansko Gradishte NATURA 2000 zone situated in the municipalities of Smolyan, Zlatograd, Rudozem and Madan in Southern Bulgaria, for the purposes of a **project titled “Development a Capacity for Sustainable Forest Management in the NATURA 2000 zones of the Smolyan district, Bulgaria – Activity No.3: Efficient Interaction between the Stakeholders for Joint Management of the Tsigansko Gradishte NATURA 2000 zone”**, funded by EURONATUR and the German Government.

06/2012 to 08/2012 Environment Concession Tender Analysis Expert

Municipality of Burgas, Bulgaria www.burgas.bg

Elaboration of the “Environment Protection” chapter in a concession tender analysis, ordered by the Municipality of Burgas in relation to a feasibility study of the potential and perspectives for concession of the “Ezero” municipal park.

03/2010 to 08/2010 Sustainable Tourism and NATURA 2000 Expert

Gea Chelonia Foundation, Bulgaria www.geachelonia.org
Ref.: Mr. Ivo Ivanchev, Manager.
Phone: +359 (0)886913916 E-mails: geain2003@yahoo.com , gea.chelonia@gmail.com

Elaboration of a long-term strategy for development of the ecotourism in the Eminska Planina (the easternmost part of the Stara Planina mountains) with the active inclusion and participation of the local community; presentation of the strategy on a seminar in the village of Banya, municipality of Nessebar (July 2010). All activities performed within a project titled “Eminska Planina – a model for sustainable development and nature protection in the Central Black Sea Coast region” funded by the NGO Support Fund within the Financial Mechanism of the European Economic Area, Priority Axis 1: “Environment protection and sustainable development”.

02/2010 to 07/2010 Sustainable Urban Tourism and Environment Protection Expert

JIT Consulting Ltd (Bulgaria), Sofia, Bulgaria www.jit-consulting.com
Ref.: Mrs. Lyudmila Atanasova, Director.
Phones: +359 (0)29836704 ; +359 (0)878901900 E-mail: office@jit-consulting.com

Development and presentation of training and interactive materials in front of representatives of the Sofia Municipal Administration within an EU funded assignment (Project No. BG161PO001/4.2-01/2008/037 „Support for the cross-regional cooperation and exchange of best practices between Sofia and Athens in the tourism sector“), performed with the financial support of the Regional Development Operative Program of Bulgaria (2007-2013), co-funded by the European Union through the European Regional Development Fund (ERDF).

06/2010 State of Environment Analysis Expert

Regional Environmental Centre for Central and Eastern Europe – RECCEE (Hungary)
Bulgarian office – Sofia, Bulgaria www.rec.bg
Ref.: Mr. Vesselin Drobenov, RECCEE, Environmental Education Program Coordinator.
Phone: +359 (0)888310468 E-mail: vdrobenov@abv.bg

Development (under assignment from RECCEE) of a **detailed analysis of the state of environment of Bulgaria in 2010 in all key parameters (biodiversity, water, air, soil, waste, noise, radiation etc.) of the environment** for the purposes of a new enlarged and updated edition of the “Green Pack” interactive educational tool, first published by RECCEE in 2001.

05/2010 Nature Protection and NATURA 2000 Expert

European Institute / Triton Consortium, Sofia, Bulgaria <http://mc-triton-bg.eu>
Ref.: Mr. Borislav Phone: +359 (0)29533567 E-mail: office@mc-triton-bg.eu

Preparation and delivery of lectures on nature protection and NATURA 2000 during a series of training sessions in the cities of Shumen and Varna, Bulgaria, within an EU funded project titled “Principles and practices of public-private partnerships and their potential in the nature parks of Bulgaria”, a project financed by the Administrative Capacity Operative Program of Bulgaria.

01/2001 to 04/2010 Project Manager (Biodiversity & Habitats); Executive Director (from May 2008)

Borrowed Nature Association (BorNat), Sofia, Bulgaria www.bornat.eu
Ref.: Mrs. Lilia Georgieva, Financial Manager
Phones: +359 (0)888732370 , +359 (0)877732370 , +359 (0)889022250
E-mails: office@bornat.eu , bornat@mail.bg , lilizvet@yahoo.com

Broad range of work in the field of biodiversity, nature protection and environment, including but not limited to: secretariat and supervision of projects; evaluation and monitoring of projects; stakeholder analysis prior to projects' inception incl. project impact assessment; identifying specific objectives for active stakeholders involvement at certain project stages, incl. drafting a Stakeholders Involvement Plan; participatory planning of local, regional, national and/or international stakeholders and product teams functioning within such projects; delivery of training services based on preliminary determination of training needs depending on the project type and goals; public awareness actions and/or campaigns; quality control of the of the project results and outcomes; consultations on the EU & national biodiversity situation, habitats legislation and the NATURA 2000 network establishment process; research and reports on environmental issues in air, water, waste and soil sectors; ensuring transparency and communicating work progress both to the stakeholders and the particular client / beneficiary of any given projects. Executive director of the organisation since May 2008.

11/2009 Funding Sources Analysis and Identification Expert

UNDP / GEF Rhodope Project (*expired as of 2010*)
Ref.: Mr. Georgi Terzyiski, former GIS expert of the project
Phone: +359 (0)887488939

Funding sources analysis for UNDP/GEF funded assignment titled “Develop an analysis of potential funding sources suitable for the project stakeholders and follow-up NGOs” in response to contract with the **UNDP/GEF project „Conservation of Globally Significant Biodiversity in the Landscape of the Bulgarian Rhodope Mountains”** (also known as **“The Rhodope Project”**), funded by the UNDP / GEF, the Ministry of Agriculture and Food of Bulgaria, and the State Forestry Agency of Bulgaria.

09/2009 NATURA 2000 and Ecotourism Training Expert

DICON Group Ltd., Sofia, Bulgaria / Municipality of Shabla, Bulgaria www.dicon-bg.com
Ref.: Mrs. Svetlana Papukchieva and Mrs. Verzhinia Dimitrova, Directors of DICON Gr. Ltd.
Phone: +359 (0)29445109
E-mails: office@dicon-bg.com ; office@natura-bg.com

Organise, coordinate and deliver NATURA 2000 and ecotourism training at a two-day seminar in Shabla, Bulgaria, under an EU funded assignment within a project titled “Cross-regional cooperation for modern management of protected areas and development of sustainable tourism”, funded under the Regional Development Operative Program of Bulgaria (2007-2013), Priority Axis 1: “Local development and cooperation”, Operation 4.2.: “Cross-regional cooperation”.

07/2008 to 05/2009 Environmental Strategy Expert

UNDP/GEF Rhodope Project and DICON Group Ltd., Sofia, Bulgaria www.dicon-bg.com
Ref.: Mrs. Svetlana Papukchieva and Mrs. Verzhinia Dimitrova, Directors of DICON Gr. Ltd.
Phone: +359 (0)29445109
E-mails: office@dicon-bg.com ; office@natura-bg.com

Environmental Strategy Expert in a project consortium headed by DICON Ltd (Bulgaria) for the purposes of an assignment titled “Facilitate Development of a Programme for the Protection of the Environment for the Municipalities of Krichim, Bratsigovo, Peshtera, Satovcha, Garmen, Rakitovo and Batak, 2008” under contract with the **UNDP / GEF project „Conservation of Globally Significant Biodiversity in the Landscape of the Bulgarian Rhodope Mountains”** (also known as “The Rhodope Project”) funded by the UNDP/GEF, the Ministry of Agriculture and Food of Bulgaria, and the State Forestry Agency of Bulgaria.

07/2005 to 03/2009 Secretary to a National Working Group

BBI MATRA Program, the Netherlands / Ministry of Environment and Water of Bulgaria / Borrowed Nature Association, Bulgaria /
AMECO Environmental Services, the Netherlands
Ref.: Mr. Rik Kleinjans, Director of AMECO Environmental Services www.ameco-ut.nl
Phone: +313(0)2545840
E-mail: info@ameco-ut.nl

Secretary to the National Working Group (NWG) for the development of NATURA 2000 management planning manual, coordination of work of the NWG and the Local Working Group (LWG) in the Municipality of Tutrakan, overall quality control of the project results, participatory planning, analysis and stakeholder involvement plan, training. Writing mid-term and final reports. All activities performed within an EU funded **project titled “Development Of Capacity For NATURA 2000 Management Plans In Bulgaria”** – a technical assistance to the Ministry of Environment and Water (MEW) of Bulgaria for the practical implementation of the EU Birds (79/409/EEC) and Habitats (92/43/EEC) Directives, creation of a Manual for management planning of NATURA 2000 zones, development of a pilot management plan for one of the zones – “Pozharevo-Garvan” wetland area located on the Danube river (Municipality of Tutrakan, North East Bulgaria), assistance in the development, testing and running biodiversity and habitats monitoring programs for the purposes of NATURA 2000 management planning, assistance in establishment of public consultation and stakeholder involvement procedures for the NATURA 2000.

11/2008 to 12/2008 **National Assistant to an External Evaluator**

UNDP/GEF Rio Conventions Project (*expired as of 2010*) www.rioconventions.org
Ref.: Mrs. Natalia Dimitrova, former Director of the project.
Phone: +359 (0)888366803 E-mail: natalia@rioconventions.org

Assisting the International Evaluator (interviews, assessments, drafting some chapters of the MTE report, feedback, corrections) for Mid-Term Evaluation (MTE) of the **UNDP/GEF funded Rio Conventions Project (“Integrating Global Environmental Issues into Bulgaria’s Regio. Dev’t Process”)**, ATLAS ID 51783, PIMS 3333.

01/2008 to 10/2008 **Ecotourism Expert**

Municipality of Hadzhidimovo, Bulgaria www.hadzhidimovo.com
Ref.: Mr. Lazar Papazov, Senior officer at the Municipal Administration.
Phone: +359 (0)888776415 E-mail: lazar.papazov@gmail.com

Providing ecotourism expertise under contract with the Municipality of Hadzhidimovo within an EU funded project titled “Sustainable use of the natural heritage combined with biodiversity conservation in the municipalities of Hadzhidimovo (Bulgria) and Kato Nevrokopion (Greece): cross-border partnerships for economic growth” (ref. BG2005/017-454.03.03.02-10), funded by the EU PHARE CBC Programme Bulgaria – FYR Macedonia.

05/2008 **Capacity Building Trainer**

Borrowed Nature Association, Bulgaria, and Biosfera Society, FYR of Macedonia
Ref.: Ms. Maria Goncheva, Project coordinator of Borrowed Nature Association.
Phone: +359 (0)888851258 www.bornat.eu
E-mails: goncheva@yahoo.com , goncheva@gmail.com

Organise, coordinate and deliver a specialised two-day long training for NGOs in FYR Macedonia focused on project cycle management and project proposal development (specifically of projects funded by EU grant schemes) within a **project titled “Strengthening the capacity, creating environmental networks and solutions”** funded by the East-East Program of the Open Society Institute.

11/2007 to 01/2008 National Assistant to the External Evaluator

UNDP / GEF Rhodope Project (*expired as of 2010*)

Ref.: Mr. Georgi Terzyiski, GIS expert of the project E-mail: georgi.terzyiski@rodope.org

Assisting the International Evaluator (interviews, assessments, drafting chapters of the MTE report, feedback, corrections) for Mid-Term Evaluation (MTE) of the UNDP/GEF funded Rhodope Project (“Conservation of Globally Significant Biodiversity in the Landscape of the Bulgarian Rhodope Mountains”), ATLAS ID 33627, PIMS 1966.

01/2007 to 11/2007 Biodiversity, Ecotourism & Tourism Infrastructure Expert

EC PHARE Program / Ministry of Regional Development and Public Works (MRDPW) of Bulgaria / Municipality of Garmen, Bulgaria / Borrowed Nature Association, Sofia, Bulgaria
Ref.: Mrs. Krassimira Usheva, Senior officer at the Municipality of Garmen, Bulgaria
Phone: +359 (0)75232040, E-mail: obs_garmen@bitex.bg www.garmen.bg

Delivery of lectures and facilitation of biodiversity and tourism special training seminars, coordination of work of the Bulgarian-FYRMacedonian Joint Working Group (BMJWG) functioning within the project, development of a “Strategy for Sustainable Development Based on Cross-border Ecotourism”, overall quality control and coordination of the BMJWG outputs, local biodiversity inventories, eco-trail design and development, local stakeholder involvement in the creation of visitor centres, service packages and eco-tourism facilities. All activities performed within an EU funded project: EC PHARE CBC 2005 “New Livelihood Alternatives for Garmen (Bulgaria) and Bosilovo (FYR Macedonia) Municipalities Through Cross-Border Cooperation for Sustainable Tourism Development”, assisting the municipalities of Garmen and Bosilovo to develop sustainable cross-border cooperation in the field of biodiversity and ecotourism .

07/2007 NATURA 2000 Management Expert

Central Balkan National Park Directorate www.centralbalkan.bg

Ref.: Mr. Anton Stanchev, Senior expert at the Central Balkan National Park Directorate.
Phones: +359 (0)66 (801277, 801278, 801 279) E-mail: office@centralbalkan.bg

Prepare and deliver lectures and presentations on the NATURA 2000 management issues in Bulgaria during a two-day long seminar held in Sevlievo, Bulgaria, within an EU funded project: “NATURA 2000 Management” with the financial assistance of the Technical Assistance Information Exchange Instrument (TAIEX) of DG Enlargement of the EC.

06/2007 NATURA 2000 and LIFE+ Expert

British Embassy in Bulgaria / Association of British Chevening Scholars (ABCS) in Bulgaria
Ref.: Mr. Yulian Voinovs, ABCS Chairman, Phone: +359 (0)878524262
Mrs. Antonia Chilikova, ABCS member, E-mail: antoniach@yahoo.com

Co-organizing and facilitating a **conference titled “NATURA 2000 and the Climate Change”** held by the British Embassy in Sofia and the Association of British Chevening Scholars (ABCS) in Bulgaria. **Lecture delivered covering the topic “LIFE+”.**

01/2006 to 03/2007 Expert in Visual & Interpretative Aids for Environmental Education

Municipality of Krumovgrad, Bulgaria

Project information can be obtained directly from the website of the Municipality of Krumovgrad: <http://www.krumovgrad.bg/136/page.html>

Provide visual & interpretative aids expertise for the establishment of Studen Kladenets Nature Protection Centre (located in the village of Studen Kladenets, near the Valchi Dol nature reserve, South East Bulgaria) under contract with the Municipality of Krumovgrad, Bulgaria, within a **project titled “Creation of a Tourist Information Centre, with eco-trail, video-movie and website, near the village of Studen Kladenets”** funded by the EU PHARE Cross-border Cooperation (CBC) Programme Bulgaria – FYR Macedonia.

01/2006 to 11/2006 Stakeholder Involvement Expert

EC PHARE Program / DHV BV, The Netherlands / JIT Consulting Ltd., Bulgaria

Ref.: Mrs. Lyudmila Atanasova, Director of JIT Consulting Ltd. www.jit-consulting.com

Phones: +359 (0)29836704 , +359 (0)878901900 E-mail: office@jit-consulting.com

Elaboration of a Stakeholder Analysis and a Stakeholder Involvement Plan, implementation of public participatory techniques and stakeholders involvement activities in environmental sector, carrying out public meetings, awareness campaigns, and training of trainers and stakeholders in 3 regional centres (Lom, Ruse and Dobrich). All activities performed within an EC PHARE funded **project titled “Identification and Preparation of Future Cross-Border Cooperation (CBC) projects in the Field of Nature Protection – CBC Bulgaria-Romania”**. Project objectives: develop a comprehensive feasibility study, define selection criteria and list potential sites for pilot sustainable development and nature protection actions, elaboration of different scenarios for cooperation in this field, analysis and selection of the most appropriate ones for each site, preparation of a Sustainable Development Plan, development of Grant Schemes under the PHARE CBC 2005 and 2006).

01/2004 to 12/2005 National Coordinator of the NBMS Development

EVD Pre-Accession Programmes / Ministry of Environment and Water of Bulgaria / Borrowed Nature Association, Bulgaria / AMECO Environmental Services, the Netherlands

Ref.: Mr. Rik Kleinjans, Director of AMECO www.ameco-ut.nl E-mail: info@ameco-ut.nl

Secretary of the National Taskforce for the development of the National Biodiversity Monitoring Programme (NBMS). Activities included: stakeholder analysis prior to project's inception incl. project impact assessment; identifying specific objectives for active stakeholders involvement at certain project stages, incl. drafting a Stakeholders Involvement Plan; participatory planning of governmental and NGO stakeholders functioning within and after the project; delivery of training services based on preliminary determination of training needs on state and local level; local public awareness actions; quality control of the of the project results and outcomes; consultations on the EU and national biodiversity legislation and the NATURA 2000 process; coordination of work of various product teams functioning within the project; ensuring transparency and communicating the project progress both to local stakeholders and the Client. All activities performed within an EU funded project titled “Development of a National Biodiversity Monitoring System (NBMS) in Bulgaria”, co-funded by the EVD Pre-Accession Programmes, the Netherlands, and managed by AMECO Environmental Services, the Netherlands. The project aim was to assist the Executive Environment Agency (ExEA) of Bulgaria with the practical implementation of the EU Birds (79/409/EEC) and Habitats (92/43/EEC) Directives, specifically on development, testing and running biodiversity and habitats monitoring, as well as on reporting to the EU and to the international conventions. The planned end date of the project was December 2005, later on extended till April 2006.

03/2003 to 09/2004 National Coordinator of an International Environmental Education Survey

Living Earth Foundation, UK. <http://www.livingearth.org.uk/>

National coordination of the Bulgarian part of the work within an international survey on the perspectives and problems of the environmental education in Bulgaria, in the Russian Federation and in the UK. Presentation of the survey results in front of representatives of European countries at the UN Economic Commission for Europe (UNECE) during a conference on education for sustainable development held at the headquarters of UNECE in Geneva, Switzerland. Funding provided by the DEFRA, UK.

10/2002 to 02/2003 National Coordinator of an International Environmental Education Project

The Regional Environmental Centre for Central and Eastern Europe (RECCEE),
Szentendre, Hungary www.rec.org
Ref.: Kliment Mindzhov, Director of Environmental Education Programmes, RECCEE
E-mail: kliment@rec.org

National secretariat and coordination of work of four international NGO partners (product teams) based in Romania, Serbia, Albania and Macedonia, plus the Bulgarian team: international stakeholder analysis prior to project's inception incl. project impact assessment; identifying specific objectives for active stakeholders involvement at certain project stages, incl. drafting a Stakeholders Involvement Plan; participatory planning of governmental and NGO stakeholders functioning within and after the project; development of a project's website; delivery of training services based on preliminary determination of training needs on international and local level; coordination of public awareness actions; quality control; consultations on the EU environmental legislation and the national educational standards in each of the partner countries; editing all publications; preparing and delivering presentations. Activities performed within an **EU funded project titled "Environmental education in the formal schools of South-eastern Europe: needs, achievements, partnerships, perspectives"** – a snap-shot survey. The general report was presented during the **5th Pan-European Environmental Ministerial Conference (Kiev, Ukraine, May 2003) in the framework of the UNECE Environment for Europe Process.**

01/2001 to 09/2002 National Coordinator and Local Project Leader

The Interdisciplinary Institute for Environmental Research – INIER (DIPE), Athens, Greece.
Ref.: no currently valid contacts of a ref. person are available; information can be obtained from <http://www.dipe.gr/en/projects.htm>, or from info@dipe.gr (ask for Alexandra Meliadou).

National secretariat; stakeholder analysis prior to project's inception incl. project impact assessment; identifying specific objectives for active stakeholders involvement at certain project stages within an **EU INTERREG II funded project of the Hellenic Ministry of Environment, Spatial Planning and Public Works.** Project managed and coordinated by the Interdisciplinary Institute for Environmental Research INIER (DIPE), Athens, Greece, and Borrowed Nature Association, Sofia, Bulgaria, titled **"Establishment of a trans-boundary Bulgarian-Greek nature park in the landscape of the West Rhodope mountains" – a feasibility study** aimed at analyzing the stakeholders baseline situation, socio-economic environment and opportunities, producing GIS, making detailed inventory of the local biodiversity, proposing minimal and maximal boundaries of the future park, zoning and framework of a trans-boundary management plan.

06/1999 to 12/2000 Office Assistant

RZ Commercial Ltd., Sofia, Bulgaria
Ref.: Mr. Rumen Rachev, former Manager of RZ Commercial, phone: +359 (0)886 704 540

Consultancy in land restoration and solid waste disposal management, including but not limited to: negotiations with local, regional and governmental authorities concerning disposal site management, particularly related to secondary utilization of industrial soil- and water-polluting metal scrap, incl. rare and special metals. Business action plans for utilization and land restoration of such sites. Negotiations with international secondary-metal processing companies for solving such problems locally, mainly German companies. Writing reports and business presentations.

02/1994 to 05/1999 **Board Member and Technical Director of the Birds of Prey Protection Society (BPPS) and the Wild Fauna Conservation and Support Centre (WFSC), Bulgaria**

Birds of Prey Protection Society (BPPS) / Wild Fauna Conservation and Support Centre (WFSC), Sofia, Bulgaria www.bpps.org
Ref.: Mr. Georgi Stoyanov, Director of BPPS and Board member of WFSC.
Phone: +359 (0)888734503 E-mails: bpps@abv.bg , centredurrell@mail.bg

Overall coordination of activities in the combined office of BPPS and WFSC, office management and public outreach. In-charge for expeditions, visits of foreign ornithologists, stakeholder and mass-media relations, organisation and production of TV documentaries about raptor birds of Bulgaria, project writing, coordination. Involvement in a project for protection of the Imperial eagle in Bulgaria and other BPPS / WFSC projects. Various research on components of environment (soils, water, air) in relation to their effects on the biodiversity. Several environmental reports and presentations.

11/1992 to 01/1994 **Research assistant at the Laboratory for animal behaviour and applied population ecology of the Sofia University "Saint Climent Ohridski", Faculty of Biology, Department of Ecology and Environment Protection**

Sofia University "Saint Climent Ohridski", Faculty of Biology, Department of Ecology and Environment Protection (FB-DEEP)
https://www.uni-sofia.bg/index.php/bul/universitet_t/fakulteti/biologicheski_fakultet2
Ref.: Mr. Vladimir Stefanov, Senior teaching assistant.
Phone: +359 (0)887 879 234 E-mails: vladstef@abv.bg ; vladstepf@gmail.com

Assistance to the fieldwork and the laboratory research experiments. Preparing the applicant's own MSc thesis (1993). Teaching the undergraduate students.

EDUCATION AND TRAINING

since 2016 – ongoing

NEEMO e-learning modules

NEEMO EEIG is producing e-learning modules on the main environmental, nature and climate action policies. These modules are undertaken jointly with Ecologic Institute in Berlin and in close collaboration with the DG ENV and DG CLIMA technical units.

E-learning modules and related tests accomplished so far: (i) NAT1 – EU nature legislation and biodiversity policy; (ii) EU climate change policy framework ; (iii) EU Water policy ; (iv) EU Circular Economy & Resource Efficiency, (v) Targets 2 and 5 of the EU Biodiversity Strategy.

- 05/2012 to 06/2012 **Public behaviour and media appearance: a 30-hour university qualification course, with an official certificate**
- Prof. Evgeni Dainov / New Bulgarian University, Sofia, Bulgaria:
- Public behaviour
 - Media appearance
 - Work with the media
 - Writing skills
- 09/1997 to 09/1998 **M.Sc. in Environmental Sciences and Policy: a 1-year validated program accredited by the University of Manchester, UK** ISCED 5B
- Central European University (CEU), Budapest, Hungary:
- Urban Ecology and Planning
 - Renewable Energy and Energy Efficiency
 - Environmental Economics
 - Occupational Health
 - Waste Management
 - Biodiversity Conservation
 - Geographic Information Systems
 - Statistics
- Thesis title: "Population Dynamics, Spatial Structure and Behaviour of the European Sousek (*Spermophilus citellus L.*)" – a further development of the thesis made in Sofia, 1992-1993.
- 08/1997 **30-day summer university in environment protection**
- EYFA International Environmental Summer University Ecotopia' 97 (Edinburgh, UK):
- Renewable energy
 - Waste minimisation
 - Recycling
 - Organic farming
 - Biodiversity conservation
 - Food security
 - Social justice
- 08/1993 **30-day summer university in environment protection**
- EYFA International Environmental Summer University Ecotopia' 93 (Toulouse, France) :
- Renewable energy
 - Waste minimisation
 - Recycling
 - Organic farming
 - Biodiversity conservation
 - Food security
 - Social justice
- 1993 **Short environmental course, with diploma**
- Progressive Strategies (USA) and the Bulgarian Society for the Protection of Birds (BirdLife International Bulgaria). Held in Varna, Bulgaria:
- Management of environmental NGOs

1991 Short environmental course

The British Know-How Fund, sponsored by the British Embassy in Sofia, the MoEW, and the British Council. Held in Bankya, Bulgaria:

- Management of environmental NGOs
- Project writing
- Project management and coordination

09/1987 to 09/1993

M.Sc. in Biology: full academic course of study (5 years), comprising a BSc degree (3 years, ISCED 5A), immediately followed by a MSc degree (2 years, ISCED 5B)

ISCED 5B

Sofia University "Saint Climent Ohridski", Faculty of Biology, Department of Ecology and Environmental Protection (Sofia, Bulgaria):

- Organic and Inorganic Chemistry
- Biochemistry & Biophysics
- Plant Physiology
- Invertebrate & Vertebrate Zoology
- General Ecology
- Ethology

Thesis title: "Population Dynamics, Spatial Structure and Behaviour of the European Sousek (*Spermophilus citellus L.*)".

PERSONAL SKILLS

Mother tongue(s)

Bulgarian

Other language(s) *

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C1	C2	C2
TOEFL and practical use level assessment.					
Russian	C2	C2	B1	B1	B2
Diploma from a Russian-language secondary school.					

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user

* [Common European Framework of Reference for Languages](#)

Communication skills

High ability and willingness for teamwork, decision-making, shared responsibility, and reaching agreements. Skills acquired as a result of more than 20 years of project coordination, monitoring, assessment, training and management experience, including communication and public outreach duties.

Organisational / managerial skills

- Very good knowledge in public information/consultation techniques and public participation mechanisms. Good knowledge in the Aarhus Convention for access to environmental information, public participation in decision-making and justice in environmental matters.
- Extensive hands-on experience in stakeholder consultation and involvement, including stakeholders analysis, development of stakeholders involvement plans, participatory planning, analytical assignments training, awareness raising in environment sector (biodiversity, agriculture, forestry, etc.), analytical environmental studies, reports and assessments.
- Practical experience in organising public hearings, meetings, workshops and/or conferences, participation and/or co-organisation of at least 8 such events at local level for the last 5 years, and at least 20 similar events on regional or international level, all of them related to biodiversity conservation and sustainable development of sensitive territories.

Job-related skills

- Excellent command of LIFE Common Provisions & General Conditions.
- Technical and financial monitoring & evaluation of EC LIFE+ Nature & Environment projects in Bulgaria, including office and field visits of biodiversity conservation projects, deskwork.
- Experience in LIFE Platform, Inventory, and Regional meetings.
- Supervision, training, and thematic consultations as part of the LIFE projects monitoring.
- Experience in supporting logistics of EC representatives' visits in relation to LIFE projects implementation.
- Co-organising and facilitating international, national and regional LIFE thematic platform meetings.
- University degree and appropriate qualification in the field of nature sciences (theoretical and applied biology, biodiversity and habitats conservation, environmental science, environmental policy).
- Excellent knowledge of the entire Bulgarian Environmental legislation (including but not limited to the Environment Protection Act, Biological Diversity Act, Protected Areas Act, and all major regulations pursuant to those and other environmental acts).
- Detailed knowledge of the EU legislative acts related to nature conservation (including but not limited to Habitats Directive 92/43/EEC and Birds Directive 79/409/EEC / 2009/147/EEC), NATURA 2000 network (both EU-wide and on national level), the LIFE+ financial instrument, the LEADER approach, specific provisions of (and national obligations under) Article 6 of the Habitats Directive, other EU acts, framework directives and policies related to the environment (water, marine resources, forestry etc.), certification standards (FSC), international treaties on the biodiversity (CBD, CITES, DRPC, Cartagena Protocol, Bern, Bonn and Ramsar conventions, etc.).
- Very good knowledge of the nature, aims, priorities, legal basis and functional principles of the National Strategic Framework Program of Bulgaria and the relevant Bulgarian Operative Programmes for the Structural Funds, the Cohesion Fund and the agricultural and marine/fisheries funds of the EU.
- Sufficient experience in external evaluation & audit of environmental and nature conservation projects, incl. the UNDP/GEF's "Rhodope" Project ("Conservation of Globally Significant Biodiversity in the Landscape of the Bulgarian Rhodope Mountains", ATLAS ID 33627, PIMMS 1966) & UNDP/GEF's "Rio Conventions" Project ("Integrating Global Environmental Issues into Bulgaria's Regional Development Process", ATLAS ID 51783, PIMS 3333).

Computer skills

Skills acquired in the course of school/university education and LIFE external monitoring:

- Good command of Windows Moviemaker™ video editing software;
- Good command of Microsoft Office™ tools (Word™, Excel™ and PowerPoint™);
- LIFE Track (under IBM Note);
- Butler.

Other skills Skills acquired as hobbies and/or free-time activities of general interest:

- Electronics.
- Green politics
- Graphic design, drawing & painting.
- Analog and digital photo/videography.

Driving licence B

ADDITIONAL INFORMATION

Publications

Yotov, S., G. Kouzmanov, G. Stoyanov. 1993. *Bulgarian data package for the second edition of "Birds of Prey of Europe, Britain, North Africa and the Middle East"*. Benny Gensbøl (editor). G.E.C.-GAD Publishers, Copenhagen, Denmark.

Yotov, S. 2003 (second ed.: 2005). *Towards improved information, integration and implementation in the EU enlargement process (chapters "Biodiversity" and "Air Quality")*. Borrowed Nature, Sofia, BG.
 Yotov, S. 2005. *Documents for management, policy and experience in the fields of water protection, development of agriculture, and biodiversity conservation*. Borrowed Nature Association, Sofia, BG.

Honours and awards

Honours and awards: 1997: Open Society Foundation: Full stipend for one-year MSc degree in Environmental Sciences and Policy at the Central European University, Budapest, Hungary.

Conferences / Seminars

September 2012: "Climate Change Challenges in South East Europe", Bucharest, Romania.
 May 2010: A series of training on principles and practices of public-private partnerships and their potential in the nature parks of Bulgaria, organized by the European Institute / Triton Consortium within a project funded by the Administrative Capacity Operative Program of Bulgaria.
 September 2009: "NATURA 2000 and Ecotourism in Protected Areas" (Shabla, Bulgaria).
 November 2008: "NATURA 2000 in the crossborder region Bulgaria-Romania: problems and perspectives" – Vrachanski Balkan nature park, Bulgaria, funded by the EC Phare CBC 2004.
 November 2007: Municipality of Garmen (Bulgaria) / Municipality of Bosilovo (Macedonia) – Closing Conference of the EC PHARE CBC 2005 Project "Future Alternatives through Eco-Tourism".
 October 2007: 7th Ministerial conference "Environment for Europe" of the environmental ministers of the countries in Europe, Central Asia, Caucasus and former USSR, held by the UNECE in Belgrade, Serbia, and parallel European ECO-Forum NGO Conference.
 July 2007: "NATURA 2000 Management" – a TAIEX training seminar organised by the EC TAIEX Programme and the Central Balkan National Park Directorate and held in Sevlievo, Bulgaria.
 June 2007: "NATURA 2000 and the Climate Change" – a conference organised by the British Chevening Scholarships Association of Bulgaria and the British Embassy in Sofia, Bulgaria.
 September 2005: European Nature Protection Conference – Apeldoorn, the Netherlands.
 January 2005: National stakeholder conference on the biodiversity monitoring system of Bulgaria.
 June 2004: United Nations Environmental Program (UNEP - Nairobi, Kenya): "Capacity-Building Conference for Sustainable Development Stakeholders in the African Countries".
 October 2003: WWF Conference "Financing NATURA-2000", Budapest, Hungary.
 May 2003: 6th Ministerial conference "Environment for Europe" of the environmental ministers of the countries in Europe, Central Asia, Caucasus and former USSR, held by the UNECE in Kiev, Ukraine, and parallel European ECO-Forum NGO Conference.
 May 2001: National Mechanism for Biodiversity Data Exchange (CHM), Bankya, Bulgaria.
 March 2001: ANPED General Meeting and GMO Seminar (Bratislava, Slovakia).
 February 2000: ANPED General Meeting & Sustain. Development Seminar (Grozhnjan, Croatia).
 April 1999, November 2001, and November 2002: National Conferences of the Bulgarian NGOs.
 January 1999: BlueLink computer network seminar for environmental NGOs, Blagoevgrad, Bulgaria.
 December 1998: Milieukontakt Oost-Europa, EC and EP: work meetings (Amsterdam / Brussels).
 September 1996: Fourth International Fundraising Workshop, CEU Centre, Budapest.
 1994 - 1996: Several national environmental conferences in Bulgaria, including: "Future of Nuclear Energy", Plovdiv, 1995; Conference on the National Biodiversity Protection Strategy, Plovdiv, 1995; Conference of European NGOs at the European Environmental Ministerial Meeting, Sofia, 1995.
 September 1994: Fourth European Conference on Mediterranean Raptors, P. de Mallorca, Spain.
 September 1993: Second European Conference on the Black Vulture, WWF, Dadia, Greece.

Nominations

January 1999: Nomination for the Program Committee of the Democratic Network (DemNet), a project of the National Forum Foundation (NFF), USA.

Memberships

BPPS (Birds of Prey Protection Society) of Bulgaria – since 1993 (Board member in 2000-2005); ANPED (Northern Alliance for Sustainable Development), Amsterdam, The Netherlands – since 1999; EEB (European Environmental Bureau), Brussels, Belgium – since 2000; CEEWEB (Central and Eastern European Network for the Enhancement of Biodiversity), Budapest, Hungary – since 2002. Co-founder and National Council member of the Greens (Zelenite) political party of Bulgaria – since May 2008.

ANNEXES

The following annexes can be provided if deemed necessary:

- Testimonial of employment and work placement;
- Letters of reference;
- Diplomas, degrees, certificates of formal or informal education & training;
- Publications;
- Research works and academic theses.

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